



TELEVISION DIGITAL ONLINE

## **LIN TELEVISION CORPORATION MINORITY SCHOLARSHIP & TRAINING PROGRAM**

LIN Television Corporation (LIN) sponsors a scholarship program designed to help educate and train outstanding minority candidates who seek to enter the television broadcast field. LIN's hope is that the program's success will enrich the cultural diversity in the LIN station group and lead to a diverse group of managers and leaders within the company.

LIN has been involved in television broadcasting since 1966 and has a proud heritage of ownership and outstanding local television stations. LIN has been a leader in the industry throughout its history and was among the first in our field to introduce local news, color television, Local Marketing Agreements, and most recently, digital television. This scholarship initiative is another step in providing leadership in the television industry.

### **Eligibility**

- Applicant must have a minimum 3.0 cumulative GPA and be a declared major in broadcast journalism, mass communication, television production, or marketing at an accredited university or college.
- Applicant must have completed sufficient semester hours or similar educational units to be classified by his/her college or university as a sophomore.
- Applicant must be a citizen of the United States and of non-white origin.

### **Program Specifics**

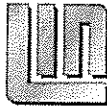
#### **LIN agrees to:**

- Pay the following University or College expenses not to exceed \$20,000 per school year:
  1. Tuition and Fees
  2. Books
  3. Room and Board (Dormitory and Meal Plan)
- Provide part-time employment during school as an Intern
- Provide post graduation employment at a LIN station:
  1. Competitive Salary
  2. Pay reasonable moving expenses required by LIN

#### **Successful Candidate must agree to:**

- Sign a four-year Employment Agreement that includes scholarship, internship, and post graduation employment.
  1. Agreement must be signed prior to scholarship payment.

2. Candidate agrees to repay LIN television for all scholarship payments if Employment Agreement is breached by Candidate.
- Work as an Intern during completion of degree program.
    1. Employment scheduling will be at the mutual agreement of Candidate and LIN Management.
    2. Employment will typically include summer months in between school semesters.
  - Work at LIN TV station to be determined by LIN Management post graduation for a minimum period of two years.



TELEVISION DIGITAL GROUP

**Application Procedure:**

**APPLICATION MUST BE POSTMARKED BY MARCH 15, 2010!**

Qualified applicants should complete and send the application to:

LIN TV Corp. ATTN: Vice President, Human Resources  
One West Exchange Street, Suite 5A  
Providence, RI 02852

Note: If selected as a finalist, you must provide certified copies of all high school, college and university transcripts. You are urged to request copies now.

**Information:**

LIN owns and operates 28 television stations in 17 media markets in the United States.

For more information about LIN and overviews of its TV stations, visit the company's website at [www.lintv.com](http://www.lintv.com) or contact the Corporate HR Department at 401-457-9422.

Information about LIN's television stations

Market	Station	Affiliation	Channel	Status (2)	HUB	DMA Rank (1)	% of DMA TV HH (1)
Indianapolis, IN	WISH-TV	CBS	8	O & O	Indianapolis	26	.950
	WNDY-TV	UPN	23	O & O			
Hartford-New Haven, CT	WCTX-TV	UPN	59	O & O	Springfield	29	.893
	WTNH-TV	ABC	8	O & O			
Columbus, OH	WWHO-TV	UPN	53/46	O & O	Indianapolis	32	.803
Grand Rapids-Kalamazoo-Battle Creek, MI	WOOD-TV	NBC	8	O & O	Indianapolis	39	.656
	WOTV-TV	ABC	41	O & O			
	WXSP-CA	UPN	Various	O & O			
Norfolk-Portsmouth-Newport News, VA	WAVY-TV	NBC	10	O & O	Springfield	42	.636
	WVBT-TV	FOX	43	O & O			
Albuquerque-Roswell, NM/Durango, CO	KRQE-TV	CBS	13	O & O		44	.601
	KBIM-TV	CBS	10	O & O			
	KREZ-TV	CBS	6	O & O			
Buffalo, NY	WIVB-TV	CBS	4	O & O	Indianapolis	50	.564
	WNLO-TV	UPN	23	O & O			
Austin, TX	KNVA-TV	WB	54	LMA		51	.564
	KXAN-TV	NBC	36	O & O			
Providence, RI	WPRI-TV	CBS	12	O & O	Springfield Springfield	52	.556
	WNAC-TV	FOX	64	LMA			
Mobile, AL/Pensacola, FL/Ft. Walton Beach, FL	WALA-TV	FOX	10	O & O		61	.459
	WBPB-TV	WB	55	LMA			
Dayton, OH	WDTN-TV	NBC	2	O & O	Indianapolis	62	.453
Green Bay, WI	WLUK-TV	FOX	11	O & O	Indianapolis	70	.390
Toledo, OH	WUPW-TV	FOX	36	O & O	Springfield	72	.376
Fort Wayne, IN	WANE-TV	CBS	15	O & O	Indianapolis	107	.242
Springfield-Holyoke, MA	WWLP-TV	NBC	22	O & O	Springfield	109	.234
Terre Haute, IN	WTHI-TV	CBS	10	O & O	Indianapolis	151	.129
Lafayette, IN	WLFI-TV	CBS	18	O & O	Indianapolis	189	.059

- (1) DMA rank and percentage of DMA TV households, or TV HH, estimates are taken from Nielsen Media Research Local Universe Estimates for the 2007-2008 Broadcast Season.
- (2) "O&O" indicates stations LIN Television owns and operates. "LMA" indicates stations to which we provide services under a local marketing agreement. An LMA is a programming agreement between two separately owned television stations serving a common television market. Under an LMA agreement, the licensee of one station provides substantial portions of the broadcast programming for airing on the other licensee's station, subject to ultimate programming and other controls being exercised by the second licensee, and sells advertising time.

**LIN TELEVISION CORPORATION  
MINORITY SCHOLARSHIP & TRAINING PROGRAM APPLICATION**

NAME: \_\_\_\_\_ HOME ADDRESS:  
\_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE:  
\_\_\_\_\_  
HOME PHONE#: \_\_\_\_\_ RACE: \_\_\_\_\_

COLLEGE/UNIVERSITY NAME: \_\_\_\_\_ SCHOOL ADDRESS:  
\_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE:  
\_\_\_\_\_  
ROOM/CELL PHONE #: \_\_\_\_\_ E-MAIL ADDRESS:  
\_\_\_\_\_  
MAJOR: \_\_\_\_\_

MINOR/EMPHASIS: \_\_\_\_\_ ANTICIPATED GRADUATION  
DATE: MONTH: \_\_\_\_\_ YEAR: \_\_\_\_\_ OVERALL GPA: \_\_\_\_\_ GPA IN MAJOR: \_\_\_\_\_

HIGH SCHOOL: \_\_\_\_\_ SCHOOL ADDRESS:  
\_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE:  
\_\_\_\_\_  
DATE GRADUATED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**Type and attach responses to each of the following. Please number each response. Make sure to include your résumé and a transcript.**

1. List organizations and activities in which you have held leadership positions. Briefly describe the nature of your involvement.
2. References: Provide name, title, organization, telephone number, and e-mail address of three (3) references. Up to two faculty members (university or secondary) and one or two other references that can recommend your work.
3. List personal achievements and honors.
4. Describe your career goals in 50 words or less.
5. Write a short essay about yourself (up to 500 words, double-spaced).

**RETURN APPLICATION TO:**

LIN TV Corp. ATTN: Vice President, Human Resources  
One West Exchange Street, Suite 5A  
Providence, RI 02852