

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period June 1, 2010 to November 30, 2010

1) Employment Unit: LIN Media, Portsmouth, VA

2) Unit Members (Stations and Communities of License):

<u>WAVY-TV, Portsmouth, VA</u>
<u>WVBT-TV, Portsmouth, VA</u>
<u>WITD-CA, Chesapeake, VA;</u>
<u>WPMC-CA, Mappsville, VA;</u>
<u>WKTD-CD, Portsmouth, VA;</u>
<u>WCTX-CA, Virginia Beach, VA;</u>
<u>WNLO-CD, Norfolk, VA;</u>
<u>WTTD-LP, Hampton, VA;</u>
<u>WBTD-LP, Suffolk, VA.</u>

3) EEO Contact Information for Unit Member:

Mailing Address: 300 Wavy St. Portsmouth, VA 23704	Telephone Number: 757-393-1010
	Contact Person: Lisa Newell
	E-mail Address: lisa.newell@wavy.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Referral from Client
2. News Producer	Wavy.com
3. Face of Fox	WVBT FOX43 On-Air/Online Contest
4. News Director	Magid Consultants
5. Photographer	Tvjobs.com
6. Newsroom Assistant	Internal Promotion
7. News Producer	Wavy.com
8. Executive Producer	Tvjobs.com
9. Internet Assistant/New Media Journalist	Former Intern/Employee
10. Receptionist/Programming Coordinator	Wavy.com
11. News Reporter	Internal Promotion
12. Executive Producer	Employee Referral

Station WAVY-TV/WVBT-TV is an Equal Opportunity Employer.

5) Recruitment Source List

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
602 Communications	Sandy Lizik	4349 E. Colter Street Phoenix, Arizona 85018 (602)954-8373	0	No	1
B-roll.net	Kevin Johnson	227 6 th Street NE Washington, DC 20002 (202) 486-8842	0	No	5
Broadcasting and Cable Magazine	Zahra Majma	810 Seventh Ave, 27 th Floor New York, NY 10019 (212) 278-0400, x 5171	0	No	9
Broadcasting Institute of Maryland	Norm Brooks	7200 Harford Road Baltimore, MD 21234- (410) 254-2770	0	No	1-2, 4-5,7-12
Bryant & Stratton	Angela Haywood	301 Centre Point Dr. Virginia Beach, VA 23462 (757) 499-7900	0	No	1-2, 4-5,7-12
Career Builder Online c/o Daily Press	Dana Dwyer	7505 Warwick Blvd. Newport News, VA 23607 (757) 247-4704	0	No	1
Christopher Newport University	Career & Counseling Services	1 University Place Newport News, VA 23606 (757)594-8859	0	No	1-2, 4-5,7-12
City Of Portsmouth, Employee Resources	Gale Wright	801 Crawford St. Portsmouth, VA 23704 Employment Office (757) 393-8622	0	No	1-2, 4-5,7-12
College of William & Mary	David Lapinski	P.O. Box 8795 Williamsburg, VA 23187 (757) 221-3231	0	No	1-2, 4-5,7-12
Commonwealth of VA, Rehabilitative Services	Gail Price	3248 Academy Ave. Portsmouth, VA 23703 (757) 686-5004	0	No	1-2, 4-5,7-12
Craigslist.com	Jim Buckmaster	1381 9th Avenue San Francisco, CA 94122	7	No	2,4-5,7,9-12

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Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
DeVry University	Rosetta Rolan	1317 Executive Boulevard Chesapeake, Virginia 23320	0	No	8,10
ECPI, Va. Beach Campus	Pat Mirani	5555 Greenwich Rd., Ste. 300 Va. Beach. VA 23462 (757) 490-9090	0	No	1-2, 4-5,7-12
Employee Referral			2	No	12
Goodwill Industries of Hampton Roads	Neal Windley	5565 Virginia Beach Blvd. Virginia Beach, VA 24362 (757) 248-9405	0	No	1-2, 4-5,7-12
Hampton University	Andre LeDoux	114 Wigwam Bldg. Hampton, VA 23668 (757) 722-9283	0	No	1-2, 4-5,7-12
IABC	Karen Hokansson	209 Prince Henry Court Yorktown, VA 23693	0	No	1-2, 4-5,7-12
Internal Posting			4	No	
Job Finder 10	Human Resources	WAVY-TV/WVBT-TV 300 Wavy Street Portsmouth, VA 23704 (757) 393-1010	0	No	1-2, 4-5,7-12
LIN Media	Claudia Balcewicz	One West Exchange Street ,Suite 5A Providence, RI 02903 (401) 457-9401	1	No	1-2, 4-5,7-9,12
Lost Remote	Cory Bergman	http://jobs.lostremote.com/post	0	No	1-2, 4-5,7-9,12
Magid Consultants	Teresa Nolt	One Research Center Marion, IA 52302 (319) 377-7345	1	No	1,4, 7-10
Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950-6909 (800) 237-8073	0	No	2, 5, 8-9, 12
Multicultural Mgt. Program School of Journalism	Career Services	University of Missouri School of Journalism 120 Neff Hall Columbia, Missouri 65211 (573)882-0373	0	No	1-2, 4-5,7-12

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Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
NAACP, Chesapeake Unit 7049	Rev. John Hines	P.O. Box 1531 Chesapeake, VA 23327 (757) 543-1029	0	No	1-2, 4-5,7-12
NAACP, Norfolk Branch	Shirley Winder	909 B-Marshall Ave. Norfolk, VA 23504 (757) 627-1096	0	No	1-2, 4-5,7-12
NAACP, Smithfield/Isle of Wight Branch	Dottie Harris	5056 Old Stage Hwy Smithfield, VA 23430 (757) 294-3628	0	No	1-2, 4-5,7-12
NAACP, VA Beach Branch	Georgia Allen	868 N. Newtown Road, Suite A Virginia Beach, VA 23402 (757) 490-7799	0	No	1-2, 4-5,7-12
National Assoc. of Hispanic Journalists	Ivan Roman	1000 National Press Bldg. Washington, DC 20045 (202) 662-7145	0	No	1-2, 4-5,7-12
National Press Photographers Assn.	Thomas Kenniff	3200 Croasdaile Drive, Suite 306 Durham, North Carolina 27705 (919) 383-7246	1	No	5
Native American Journalist Assoc.	Rhonda Le Valdo	U of South Dakota 414 E. Clark Street Vermillion, SD 57069 (403) 325-9008	0	No	1-2, 4-5,7-12
Old Dominion University	Alice Jones	2202 Webb University Center Norfolk, VA 23529 (757)683-4388	0	No	1-2, 4-5,7-12
Opportunity, Inc.	Judy Begland	500 East Plume Street Suite 700 Norfolk, VA 23510-2311 (757) 314-2370	0	No	1-2, 4-5,7-12
Pilotonline.com / Career Connection	Kristin Young	150 Brambleton Ave. Norfolk, VA 23510 (757) 622-1455	0	No	1
Regent University	Grace Alegre	School of Communication & the Arts 1000 Regent University Drive Virginia Beach, VA 23464 (757) 352-4746	0	No	1-2, 4-5,7-12

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Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
RTNDA	Job Bulletin	4121 Plank Road Fredericksburg, VA 22407-4000 (202) 467-5208 rtnda@rtnda.org	0	No	1-2, 4-5,7-12
SE VA Job Training	Karen Holmes	861 Glenrock Road, Ste. 120 Norfolk, VA 23502 (757) 461-0990	0	No	1-2, 4-5,7-12
Spots-n-Dots	Emily McKay	167 Oakdale Road Johnson City, NY 13790 (888) 884-2630	2	No	1
TCC, Chesapeake	Kevin McCarthy	1428 Cedar Road Chesapeake, Virginia 23320 (757)822-7228	0	No	1-2, 4-5,7-12
TCC, Portsmouth	Lisa Tretola	7000 College Drive Portsmouth, VA 23703 (757) 822-6999	0	No	1-2, 4-5,7-12
TCC, Virginia Beach	Babbi Brock	1700 College Crescent Virginia Beach, VA 23453 (757) 822-7228	0	No	1-2, 4-5,7-12
Thomas Nelson Community College	Anne Stein	P.O. Box 9407 Hampton, VA 23607 (757) 865-5873	0	No	1-2, 4-5,7-12
Tidewater Tech	Wendy Cook	Career Services Coordinator 2697 Dean Drive, Ste. 100 Virginia Beach VA 23452	0	No	1-2, 4-5,7-12
TV Jobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	4	No	1-2, 4-5,7-12
Urban League of Hampton Roads, Portsmouth	Yvette Young	3225 High Street Portsmouth, Virginia 23707 (757)627-0864	0	No	1-2, 4-5,7-12
VEC, Portsmouth	Otis Jackson, Job Service	2011 Queen Street Portsmouth, VA 23704 (757) 396-6865	0	No	1-2, 4-5,7-12

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Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
Virginia Association of Broadcasters	Emily Hoar	630 Country Green Lane Charlottesville, VA 22902 emily@easterassociates.com	0	No	1-2, 4-5,7-12
Virginia Wesleyan College	Career Services Center	1584 Wesleyan Drive Norfolk, VA 23502 (757) 455-3337	0	No	1-2, 4-5,7-12
WAVY.com	Human Resources	300 Wavy St. Portsmouth, VA 23704 (757) 393-1010	14		1-2, 4-5,7-12
Word-of-mouth/networking			4	No	
WVBT Fox 43.com	Human Resources	243 Wythe St. Portsmouth, VA 23704 (757) 393-1010	4	No	1-2, 4-5,7-12
WVBT Fox 43 On Air/On Line contest	Kristen Joyal	243 Wythe Street Portsmouth, VA 23704 (757) 393-1010	10	No	3
Internal Promotion	Human Resources	300 Wavy St. Portsmouth, VA 23704 (757) 393-1010	NA	No	6,9,11

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6) Total # of Interviewees Referred: For the period from June 1, 2010, to November 30, 2010, this Employment Unit interviewed 54 people for 12 full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Initiative: Participated in Career/Internship Expo at Norfolk State University

Two representatives from the employment unit attended the Career Day Expo on January 14, 2010. The career and internship fair, held on the campus of Norfolk State University, was an opportunity to reach students to discuss career opportunities in the media and internships at WAVY/WVBT. The Business Administrator and an Executive Producer, an employee with responsibility in the making of hiring decisions, accepted resumes and provided information about the internship program, broadcasting careers in general and about careers with the employment unit in particular.

(b) Initiative: Participated in Career/Intern Fair at The College of William and Mary

The Business Administrator from the employment unit attended The College of William and Mary Career/Intern Fair on January 26, 2011. The career fair, held on campus in Williamsburg, Virginia, was an opportunity to reach students to discuss career opportunities in the media and internships at WAVY/WVBT. Resumes were accepted and information provided about the internship program, broadcasting careers in general and about careers with the employment unit in particular.

(c) Initiative: Participated in Career/Internship Expo at Old Dominion University

Two representatives from the employment unit attended the ODU Career Day Expo on February 3, 2011. The career and internship fair, held on the campus of Old Dominion University, was an opportunity to reach students to discuss career opportunities in the media and internships at WAVY/WVBT. The Business Administrator and the Production Manager, an employee with substantial responsibility in the making of hiring decisions, accepted resumes and provided information about the internship program, broadcasting careers in general and about careers with the employment unit in particular.

(d) Initiative: Internship Program

The Internship Program is designed to assist members of the community to acquire skills needed for broadcast employment and provides college students, interested in mass communications, additional educational experience. Three separate internship sessions are conducted per year, during the fall and spring school semesters, and from June to August. In the past 12 months, June 1, 2010 through June 1, 2011, we had 17 interns participate in this program. Colleges participating included Hampton University, Norfolk State University, Virginia Tech, Longwood University, Old Dominion University, and Elon College. This hands-on experience allows students to get an in-depth look into the field of broadcasting. Staff involved include: April Samp, News Director; Dave Whitener, Production Manager; Jane Alvarez-Wertz, Internet Executive Producer; Bruce Rader, Sports Director; Kristen Joyal, Creative Services Director; Jane Plante, Local Sales Manager; Jeremy Wheeler, Meteorologist and Stephanie Cooke, Executive Producer. Students receive college credit for their participation.

(e) Initiative:: Hampton Roads Young Achievers Scholarship Program

The Hampton Roads Young Achiever program is designed to encourage and recognize young people who exhibit excellent character, community and school involvement, wise use of leisure time and a commitment to achieve their personal best.

Each week, a panel of judges selects a student who has been nominated for their outstanding character and

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effort. We then interview the student and produce a one-minute segment profiling their achievements.

By recognizing students for their hard work, motivation and responsibility, we hope to propel them on to better things. Everyone likes to be recognized and rewarded for their achievements, and sometimes this recognition can inspire students to set and attain even higher goals.

Students in grades 8 through 12 are eligible. We feature students from all over Hampton Roads, the Eastern Shore, and Northeast North Carolina. Since its inception, Hampton Roads Young Achievers has honored over 520 students.

In 2010 as part of our Hampton Roads Young Achiever program we award four \$1,000 college scholarships and six \$1,000 savings bonds. These are presented at our annual awards luncheon.

(g) Initiative: Training programs for employees to advancement enable into higher-level positions

LIN Media Business Administrators Conference - During May 2011, LIN's Business Administrators convened in Providence, Rhode Island to receive training on financial systems, employment relations, tax and finance issues, and other matters. This training will enable the Business Administrators to attain higher level positions in the company and/or broadcast industry. Rebecca Jennette attended this training on behalf of LIN Media Norfolk/Portsmouth/Newport News, VA.

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV**EEO PUBLIC FILE REPORT****December 1, 2010 - May 31, 2011****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sports/News Reporter and Anchor	2, 5, 7, 11, 15-17, 20, 25, 27-28, 30, 34, 39	39
Special Projects Director	1-2, 5, 7, 11, 13, 15-17, 20, 25, 27-28, 30-31, 34, 39, 43	1
TV News Photojournalist/VJ	2-3, 5, 11, 13, 15-16, 20, 25, 27-30, 34, 37, 43	13
Digital Media Developer	2, 4-5, 10-11, 13, 15-16, 19-20, 25, 27- 28, 30, 34, 37, 43	13
Multi-Platform Sales Account Executive	2, 5-6, 11, 13, 15-17, 20, 25, 27-28, 30- 31, 34-35, 37, 43	13
Multi-Platform Sales Account Executive	2, 5-6, 11, 13, 15-17, 20, 25, 27-28, 30- 31, 34-35, 37, 43	6
Host/ Contributor	1-2, 4-5, 7-9, 11-12, 14-28, 32-34, 36- 42	39
Director-Production Operator	2, 5, 7-9, 11-28, 32-34, 36-43	43
Part-Time News Editor	1-2, 4-5, 7-9, 11-28, 32-34, 36-42	13

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

EEO PUBLIC FILE REPORT

December 1, 2010 - May 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 4349 E. Colter Street Phoenix, Arizona 85018 Phone : (602) 954-8373 Email : Fax : Manual posting Sandy Lizik	N	2
2	Asian American Journalists Association 5 Third Street, Suite 1108 San Francisco, California 94102 Phone : 4153462051 Email : Fax : 1-415-346-6343 Marcia Santillan	N	0
3	B-roll.net 227 6th Street NE Washington, District of Columbia 20002 Phone : 202-486-8842 Email : Fax : Kevin Johnson	N	1
4	Broadcasting and Cable Magazine and online 810 Seventh Ave., 27th Floor New York, New York 10019 Phone : 212-378-0400 x5171 Email : Fax : Manual posting Zahra Majma	N	0
5	Broadcasting Institute of Maryland, Inc. 7200 Harford Road Baltimore, Maryland 21234 Phone : 4102542770 Email : Fax : 1-410-254-5357 Norman Brooks	N	0
6	Career Builder/Daily Press 7505 Warwick Blvd. Newport News, Virginia 23607 Phone : Email : Fax : Dana Dwyer	N	6

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Christopher Newport University 1 University Place Newport News, Virginia 23606 Phone : 7575948859 Email : Fax : Manual posting Monica Nolan	N	0
8	College of William & Mary P.O. Box 8795 Williamsburg, Virginia 23187 Phone : 7572213231 Email : Fax : Manual posting David Lapinski	N	0
9	Commonwealth of VA, Rehabilitative Services 3248 Academy Ave. Portsmouth, Virginia 23703 Phone : 7576865004 Email : Fax : Manual posting Gail Price	N	0
10	Craigslist 1381 9th Avenue San Francisco, California 94122 Phone : Email : Fax : Jim Buckmaster	N	2
11	DeVry University 1317 Executive Boulevard Chesapeake, Virginia 23320 Phone : 7573825641 Email : rrolan@devry.edu Fax : 1-757-549-5215 Rosetta Rolan	N	0
12	ECPI College of Technology 5555 Greenwich Rd., Ste. 300 Virginia Beach, Virginia 23462 Phone : 7574909090 Email : Fax : Manual posting Pat Miriani	N	0

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Employee referral	N	8
14	Hampton University 114 Wigwam Bldg. Hampton, Virginia 23668 Phone : 7577229283 Email : Fax : Manual posting Andre LeDoux	N	0
15	Job Finder 10 300 Wavy St. Portsmouth, Virginia 23704 Phone : 7573931010 Email : mike.mastrullo@wavy.com Fax : 1--- Mike Mastrullo	N	0
16	LIN Media One West Exchange Street, Suite 5A Providence, Rhode Island 2903 Phone : Email : WAVY_WVBT_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0
17	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
18	MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303.400.5150 Email : Fax : Manual posting Art Scott	N	0

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Monster 5 Clock Tower Place, Suite 500 Maynard, Massachusetts 01754 Phone : 978-823-2544 Email : Fax : Manual posting Kevin Lemay	N	2
20	Multicultural Management Program University of Missouri School of Journalism 120 Neff Hall Columbia, Missouri 65211 Phone : 5738820373 Email : mujourcareerservices@missouri.edu Fax : 1--- Career Services	N	0
21	NAACP - Nansemond/Suffolk P.O. Box 1547 Suffolk, Virginia 23439 Phone : 7572182251 Email : Fax : Manual posting Charles Gates	N	0
22	NAACP - Portsmouth P.O. Box 3878 Portsmouth, Virginia 23701 Phone : 7574876778 Email : Fax : Manual posting Dr. Elizabeth Daniels	N	0
23	NAACP - Smithfield/Isle of Wight 5056 Old Stage Highway Smithfield, Virginia 23430 Phone : 7578120354 Email : Fax : Manual posting Dottie Harris	N	0
24	NAACP - Virginia Beach Branch 868 N. Newtown Road Suite 'A' Virginia Beach, Virginia 23402 Phone : 7574907799 Email : Fax : Manual posting Georgia Allen	N	0

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	NAACP Chesapeake Unit 7049 Post Office Box 1531 Chesapeake, Virginia 23327 Phone : 7575431029 Email : NAACPChesapeake@yahoo.com Fax : 1-757-543-1029 Rev. John Hines	N	0
26	NAACP, Norfolk Branch 909 B-Marshall Ave. Norfolk, Virginia 23504 Phone : 7576271096 Email : Fax : Manual posting Shirley Winder	N	0
27	National Assoc. of Hispanic Journalist 1000 National Press Bldg. Washington,, District of Columbia 20045 Phone : 2026627145 Email : jobbank@nahj.org Fax : 1--- Ivan Roman	N	0
28	National Association of Hispanic Journalists 1193 National Press Building 529 14th Street NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-772-7144 Job Bank	N	0
29	National Press Photographers Assn. 3200 Croasdaile Dr Ste 306 Durham, North Carolina 27705 Phone : 91-383-7246 Email : Fax : Thomas Kenniff	N	1
30	Native American Journalist Assoc. U of South Dakota 414 E. Clark Street Vermillion, South Dakota 57069 Phone : 4033259008 Email : info@naja.com Fax : 1--- Rhonda LeValdo	N	0

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Networking	N	3
32	Norfolk State University Career Services 53100 700 Park Avenue Norfolk, Virginia 23504 Phone : 7578238600 Email : Fax : Manual posting Benjamin Ellis	N	0
33	Old Dominion University 2202 Webb University Center Norfolk, Virginia 23529 Phone : 7576834388 Email : Fax : Manual posting Alice Jones	N	0
34	Regent University School of Communication & the Arts 1000 Regent University Drive Virginia Beach, Virginia 23464 Phone : 7573524746 Email : comcareer@regent.edu Fax : 1--- Grace Alegre	N	0
35	Spots-N-Dots 167 Oakdale Road Johnson City, New York 13790 Phone : 888-884-2630 Email : Fax : Emily McKay	N	3
36	Tidewater Community College - Portsmouth 700 College Drive Portsmouth, Virginia 23703 Phone : 7578226999 Email : Fax : Manual posting Lisa Tretola	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Tidewater Community College - Virginia Beach 1700 College Crescent Virginia Beach, Virginia 23453 Phone : 7578227228 Email : Fax : Manual posting Babbi Brock	N	0
38	Tidewater Community College Chesapeake 1428 Cedar Road Chesapeake, Virginia 23320 Phone : 7578227228 Email : Fax : Manual posting Kevin McCarthy	N	0
39	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	5
40	Urban League of Hampton Roads, Norfolk 830 Goff Street Huntersville Neighborhood Service Center Norfolk, Virginia 23504 Phone : 7572267589 Email : Fax : Manual posting Edith White	N	0
41	Urban League of Hampton Roads, Portsmouth 3225 High Street Portsmouth, Virginia 23707 Phone : 7576270864 Email : Fax : Manual posting Yvette Young	N	0
42	Virginia Association of Broadcasters 600 Peter Jefferson Parkway Suite 300 Charlottesville, Virginia 22911 Phone : 4349773716 Email : Fax : Manual posting Amy Shaw	N	0

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	WAVY-TV 300 Wavy St. Portsmouth, Virginia 23704 Phone : 7573931010 Email : Fax : Mike Mastrullo	N	12
TOTAL INTERVIEWS OVER REPORTING PERIOD:			45

WAVY, WCTX-CA, WITD-CA, WKTD-CD, WLNO-CD, WPMC-CA, WVBT-TV

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/26/2011	Participation in Job Fairs	Career/Intern Fair at College of William & Mary	1	Lisa Newell Business Administrator
2	2/3/2011	Participation in Job Fairs	Career/Intern Fair at Old Dominion University	2	Dave Whitener Production Manager Lisa Newell Business Administrator